

4.1.13.5.3.9 Bullying of Students and Staff Definition

(1) “Bullying” means: Any intentional gesture or any intentional written, verbal or physical act or threat that is sufficiently severe, *persistent and pervasive* that creates an intimidating, threatening or abusive educational environment for a student or staff member that a reasonable person, under the circumstances, knows or should know will have the effect of:

- i. Harming a student or staff member, whether physically or mentally
- ii. Damaging a student’s or staff member’s property
- iii. Placing a student or staff member in reasonable fear of harm to the student or staff member; or
- iv. Placing a student or staff member in reasonable fear of damage to the student’s or staff member’s property; or

(B) any form of intimidation or harassment prohibited by the board of education of the school district in policies concerning bullying adopted pursuant to this section or subsections of the standing board of education policies and amendments thereto.

(2) “School vehicle” means any school bus, school van, other school vehicle and private vehicle used to transport students or staff members to and from school or any school sponsored activity or event.

4.1.13.5.3.10 Cyber-bullying Definition

(1) “Cyber” bullying means: is the intentional, persistent and pervasive use of communication technology inclusive of and not limited to: social networking sites, such as: Xanga.com, facebook.com, myspace.com; or photography, cellular telephones, instant and text messaging, email or other forms of electronic communication that creates a substantial and material disruption within the school district environments buildings, school sponsored events or school vehicles for a student or staff member that a reasonable person, under the circumstances, knows or should know will have the effect of:

- v. Harming a student or staff member, whether physically or mentally
- vi. Damaging a student’s or staff member’s property
- vii. Placing a student or staff member in reasonable fear of harm to the student or staff member; or
- viii. Placing a student or staff member in reasonable fear of damage to the student’s or staff member’s property; or

(2) School technology acceptable use policy shall include the provisions against cyber bullying and other types of harassment while using technology.